

effects × perspectives for people



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## 1. general

### about us

Magnezit Group (hereinafter, the "Group") is a vertically integrated company providing a full cycle of refractory materials production, innovative engineering solutions and complex maintenance of heating units.

The Group recognizes its responsibility to society for maintaining an environmentally safe manufacturing process.

The Group's environmental policy is an official document outlining the company's position on its role in the conservation of the planet's resources and an integral part of the Group's development strategy. The environmental policy is the basis for improving environmental performance, setting long-term and medium-term environmental goals and meeting commitments.

The Group's environmental policy is based on federal laws and other regulations of the Russian Federation, international regulatory and legal documents in the field of environmental protection, the principles of sustainable development of the UN GC and the requirements of ISO 14001, an environmental management system standard.

This environmental policy applies to all companies in the Group. The content of the document is communicated to all employees, and compliance is mandatory.

## 1. general

## our position

The top priority of Magnezit Group is the use of innovative solutions and technologies to eliminate the negative impact on people and the environment as a result of the Group's activities and business relationships in the supply chain.

# our principles

The Group's key principles and approaches to environmental protection:

- ▶ Minimizing Group's negative impact on the environment
- Achieving the maximum level of production and health safety
- Using natural resources and energy responsibly
- Complying with Russian and international environmental protection legislation
- Bringing the environmental management system up to national and international standards
- ► Applying preventive environmental protection methods
- ▶ Promoting openness and stakeholder engagement
- ► Integrating the Group's environmental policy principles into the supply chain

### 2. commitments



#### 2. commitments

## our commitments

#### Plan:

- Develop and adopt regulatory documents governing the environmental safety activities of Group companies
- Develop environmental programs in cooperation with regional and local authorities, residents and the Group's suppliers and customers
- ▶ Design and obtain approvals for investment projects with assessment of the potential negative impact on the environment and plan measures to minimize it

#### Do:

- Reduce the overall negative impact on the environment through programs to upgrade the manufacturing process and introduce new technologies; optimize environmental protection measures
- Certify Group companies for compliance with ISO 14001
- ▶ Bring Group companies up to national and international environmental sustainability standards and practices
- ▶ Ensure compliance with environmental requirements
- Ensure the safety of new facilities and accident-free manufacturing
- ► Engage staff in the environmental management through systematic and advanced training
- ► Require the Group's suppliers to comply with environmental standards and legislation

#### 2. commitments

#### Our commitments

#### Check:

- Monitor environmental impact to identify any issues in advance and develop environmental protection measures
- ► Include key ecological and environmental protection indicators in corporate reporting
- ► Conduct environmental audit in Group companies

#### Act:

- Develop programs to reduce the negative environmental impact of manufacturing
- ► Improve the quality of the environmental management system implementation and operation
- Improve the assessment of environmental aspects of manufacturing
- Participate in scientific research and international environmental initiatives to make industrial production safer for the environment

## 3. responsibility

# management

To comply with the established principles of sustainable development, Magnezit Group's Management assumes responsibility for implementing the Environmental Policy and is committed to support it with the necessary resources.

Group's management is responsible for:

- ► Closely monitoring compliance with legal requirements and internal environmental protection standards, as well as with work safety and environmental legislation
- Making investment decisions and decisions on the introduction of new technologies based on environmental aspects of planned activities, products and services
- ► Eliminating the negative impact on the lives and health of people working at Group companies and the local communities
- Building honest and open environmental policy relationships with stakeholders, including customers, suppliers and business partners

## 3. responsibility

# employees

We believe that every Group employee should be involved in environmental protection

Employees of the Group and each Group company that are directly or indirectly responsible for environmental management, have the following obligations:

- Complying with the environmental laws and internal and external standards
- Developing and implementing technologies to improve environmental performance and reduce the negative impact on the environment
- Preventing emergencies and promptly alleviating the consequences in the event of an emergency
- ► Implementing manufacturing-process upgrade programs in a diligent and timely manner
- ► Monitoring enterprises' compliance with the laws of the Russian Federation and other Group's commitments
- Reviewing the Group's environmental performance and regularly reporting on environmental performance, environmental protection and compliance

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